



Undergraduate Educational Effectiveness Snapshot

August 2022

Core Curriculum Learning Outcomes

Measures:

- ETS Proficiency Profile (EPP)
- Evaluation of students' work products scored by rubric (writing, oral communication, deep reading, moral & ethical reasoning)
- Core Learning Qualitative Study - Student Portfolio Project (scored by rubric)
- Openness to Diversity and Challenge scale (adapted)
- IUPUI Civic-Minded Graduate scale (adapted)
- Civic Engagement case study exercise
- National Survey of Student Engagement (NSSE)
- Faculty focus groups (diversity)

Selected Results Include:

- **According to NSSE 2020 data, 86% of seniors have participated in two or more High-Impact Practices (HIPs). Research shows that HIPs have a positive association with student learning and retention.** NSSE asks students about six HIPs: service-learning, learning communities, research with faculty, internship or field experiences, study abroad, and culminating senior experiences.
- Evidence gathered from core assessment work to date confirms that students are progressing in their development of important skills over the course of their PC careers.

Use of Results:

- Data on students' learning continue to inform curricular changes. Ongoing assessment will provide evidence as to whether or not student learning/development outcomes are being realized.
- The signature work initiative in PC200 is expected to positively impact senior NSSE scores, but the college hopes to also influence early-career students' scores through this initiative.

Retention & Graduation Outcomes

Measures:

- Analyses of retention and graduation rates

Selected Results Include:

- **Retention and graduation rates at PC are very strong. For cohorts built from full-time undergraduate students, overall retention rates have remained consistent (92%) over the past five years and six-year graduation rates have ranged from 84-89%.**

Use of Results:

- As the college aims to diversify its student population further, it is important to monitor, evaluate, and plan based on disaggregated rates. The college is committed to retaining students and to developing measures to better understand the factors influencing withdrawal.

Post-Graduate Outcomes: Employment & Educational Status

Measures:

- First Destination Survey (annual)
- One-Year, Five-Years, and Ten-Years Out Alumni Surveys
- Payscale.com data
- HEDS Student Success Focus Groups
- Graduate school placements
- Alumni focus groups
- Number of post-graduate fellowships
- Medical school and law school acceptance rates
- Survey of Earned Doctorates

Selected Results Include:

- **Class of 2021 First Destination Results: 95% of graduates were either employed, attending school, or both, six months following their graduation.**
- According to Payscale's most recent Salary Report (2021), the college is in the top 10% of colleges and universities with the highest alumni salaries.
- PC graduates attend some of the nation's most prestigious graduate schools – examples include Brown University, Columbia University, Cornell University, and UPenn.
- In the past six years, 18 students have been awarded prestigious post-graduate fellowships.

Use of Results:

- More PC students could be pursuing prestigious post-graduate fellowships and doctoral/professional degrees. The college continues to implement strategies around increased rigor in the curriculum, deeper engagement in learning, stronger mentoring of top students, and larger investments in career services.



Additional Educational Effectiveness Outcomes

Measures:

- Professional licensure passage rates (e.g., Ed. Programs)
- Cohort Default Rate
- CIRP (provides baseline data on incoming UG students)
- ACUHO-I/Resident Study (EBI) (impact of residence experience)
- Student Satisfaction Inventory (SSI) (student satisfaction and priorities inside and outside the classroom)
- HEDS Diversity and Equity Campus Climate Survey

Selected Results Include:

- Professional licensure passage rates for students completing education programs has been over 90% in each of the past three (3) years for which rates are currently published.
- The college's most recent Cohort Default Rate (CDR) [FY2018] was 1.8%.

Use of Results:

- Licensure passage rates are important indicators of program quality and success. These rates will continue to be monitored.
- The CDR demonstrates PC's commitment to students' long-term academic and financial success. This rate will continue to be monitored.